

# SAFEGUARDING POLICY STATEMENT



## The People's Learning Trust: Safeguarding Policy Statement

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Safeguarding Policy Statement	25.04.25	Board of Trustees	April 2026



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## 1. INTRODUCTION

The People's Learning Trust (TPLT) is fully committed to safeguarding and promoting the welfare of children across its family of Academies. We expect all staff, volunteers, and those working on behalf of the Trust to share this unwavering commitment.

This overarching statement should be read alongside the Safeguarding and Child Protection Policy of each individual Academy. Responsibility for the implementation of each local policy rests with the Headteacher, in line with the Trust's Scheme of Delegation.

The Trust Board and each Academy's Local Governing Board (LGB) maintain strategic oversight and ensure the effective implementation of safeguarding arrangements.

TPLT is committed to taking all necessary actions to keep children safe and protect them from harm in all areas of school life. These actions include preventing harm, promoting well-being, creating safe environments, and responding appropriately to specific issues and vulnerabilities.

Collectively, these measures underpin the safeguarding responsibilities of the Trust.

We recognise our moral and statutory duty to safeguard children and are committed to fostering a culture of openness, where children and adults feel safe, heard, and supported.

## 2. KEY PRINCIPLES OF THIS STATEMENT

Each Academy has a local Safeguarding and Child Protection Policy, available on its website, which ensures compliance with all relevant legislation and guidance, including:

- Section 175 of the Education Act 2002
- Section 11 of the Children Act 2004
- Working Together to Safeguard Children (2023)
- Keeping Children Safe in Education (2024)
- All Academies follow the guidance set out in *What to do if you're worried a child is being abused* (2015).

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- Academies adhere to their local Safeguarding Children Partnership's interagency procedures and Information Sharing Agreement.
- Each Academy completes its local Safeguarding Children Partnership Annual Safeguarding Audit, which is shared with the Trust, Local Authority, and LGB.
- Each LGB is responsible for ensuring the implementation of the local Safeguarding and Child Protection Policy. This is reported via the Headteacher's Leadership Report at each LGB meeting.
- Each LGB appoints a Designated Safeguarding Governor, who provides regular feedback at LGB meetings. All governors complete Strategic Safeguarding Training.
- The Designated Safeguarding Governor meets regularly with the Academy's Designated Safeguarding Lead (DSL) to monitor compliance.
- DSLs are required to complete annual, relevant safeguarding training. The Trust actively supports collaboration between DSLs to share effective practice and provide professional challenge.
- TPLT undertakes Section 128 checks for all individuals involved in the management and governance of its schools, in accordance with statutory guidance, to ensure that no unsuitable individuals are engaged in these roles.
- The Trust's Director of Governance & Compliance holds strategic responsibility for safeguarding across TPLT. This includes overseeing the implementation of the Trust's safeguarding strategy and facilitating opportunities for DSLs across the Academies to work collaboratively, share expertise, and support one another, as well as providing supervision opportunities on a regular basis.
- A named Trustee leads on safeguarding across the Trust, providing oversight and support to ensure that safeguarding arrangements are robust and effective at every level.

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- Academies will robustly follow their Local Authority Escalation Procedure where there are concerns about the management of a case by Children's Social Care. Additionally, concerns may be escalated to the Trust's Director of Governance & Compliance and / or the Safeguarding Trustee, in accordance with the Trust's overarching policy.
- This statement should be read alongside other key policies which support the safeguarding and welfare of children, including:
  - Safer Recruitment
  - Anti-Bullying
  - Whistleblowing
  - Health and Safety
  - Special Educational Needs and Disability (SEND)

All safeguarding-related policies are reviewed regularly and updated in response to changes in statutory guidance.

Every employee has a responsibility to actively support this Policy Statement and work with TPLT to safeguard and protect children.

## 3. REVIEW

The effectiveness of this Policy Statement and associated arrangements will be reviewed annually by the Board of Trustees.