

Company Registration No. 07664278 (England and Wales)

**EVERTON IN THE COMMUNITY FREE SCHOOL TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2021**

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EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

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EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Founding Members

Mr R C Elstone
Mr I J Ross
Ms D Barrett-Baxendale

Governors

Sir J F Jones (Chair)
Professor C G Mills (Vice Chair)
Mr R T Cronin (Principal) (Resigned 31 August 2021)
Mr J Sacker
Ms K A Haynes
Mrs N Noon
Mrs J E Colbeck (Staff Governor)
Ms J Nehad (Appointed 24 March 2021)
Mr S Baker OBE (Principal) (Appointed 31 August 2021)

Senior management team

- Principal (Resigned 31 August 2021)
- Deputy Principal
- Teacher
- Director of Finance, Resources and Operations
- Business Manager

Mr R T Cronin
Ms C M Lamontagne
Mr M P Flannery
Mrs L McMullen

Miss L Watts

Company secretary

Brabners Secretaries Limited

Company registration number

07664278 (England and Wales)

Registered office

Goodison Park
Goodison Road
Liverpool
Merseyside
L4 4EL

Independent auditor

McLintocks (NW) Limited
46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR

Bankers

Barclays Bank plc
335-339 Stanley Road
Bootle
Liverpool
Merseyside
L20 3EB

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The Governors who are also directors of the academy trust for the purposes of the Companies Act 2006, present their report with the financial statements of the academy trust for the year ended 31 August 2021. The Governors have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

Structure, governance and management

Constitution

Everton in The Community Free School Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Free School Trust.

The Academy is known as Everton Free School & Football College.

Details of the Governors who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

Professional indemnity insurance is in place to protect Trustees, Governors, and officers from claims arising from negligent acts, errors or omissions occurring on Trust business.

Method of recruitment and appointment or election of governors

The Trust shall have the following Governors as set out in its Articles of Association and funding agreement:

- Up to 6 persons who may be appointed by Everton In The Community (registered charity number 109936)
- The Chairman of the Governors
- Up to 1 person appointed by the Secretary of State (if so required)
- Any person the Members may unanimously agree in writing to appoint as they see fit

Governors are appointed for a four year period except that this time limit does not apply to the Principal. Subject to remaining eligible to be a particular type of Governor, any Governor can be re-appointed or re-elected.

Governors are recruited for their specialist knowledge from a wide range of fields that include business, banking, education, law enforcement and social services. They are invited to join the governing body to provide diversity and representation for all groups in the School.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Policies and procedures adopted for the induction and training of governors

The Trust has a Governor Recruitment, Induction and Training policy available from the Clerk to the Governors. The training and induction provided for new Governors will depend upon their existing experience but would always include a tour of the school and a chance to meet staff and students. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Governors.

In advance of their attendance at a meeting of the Board, a new Governor shall go through the Induction Procedure, consisting of:

- Receipt of the current Governors' Information Pack of relevant briefing and background documents
- Visit to Everton Free School & Football College to meet the Chairman and the Principal
- Briefings from members of the Senior Leadership Team (SLT)
- A tour of Everton Free School & Football College.

An opportunity to engage in a plenary session with the Principal to ask questions, clarify a Governors' role and discuss procedures of the Governing Body will also be offered.

The development of the Governing Body will cover four main areas. These are with regard to how Governors:

- Help to shape the vision and direction of Everton Free School & Football College
- Understand the strengths and weaknesses of Everton Free School & Football College
- Challenge and support the Principal and the Senior Leadership Team
- Ensure that Everton Free School & Football College fulfils its statutory duties.

Governor development shall be effected by a combination of means, to include:

- Group briefings at Governors' Meetings on particular issues (from, inter alia, members of the SLT, other staff, fellow Governors' and external bodies)
- Training sessions on specific skills (in house or by attendance at external courses)
- Individual briefings by members of the SLT or other staff (especially in relation to Governors' individual responsibilities)
- Visits, group or individual, to observe aspects of Everton Free School & Football College's work
- Receipt of briefing newsletters from the Local Authority or ESFA
- Involvement with Governors' Glance- visiting the Free School Trust, carrying out work scrutiny, meeting parents, students and teachers

In line Everton Free School & Football College's needs, the Governing Body will review its priorities and approaches to training and development annually.

This commitment to maintaining and sustaining the strength of the Governing Body will be supported by a programme of development activities to meet the needs of:

- Individual Governors
- The strength of the Governing Body as a whole
- Everton Free School & Football College's development priorities
- The focus on support and challenge for Everton Free School & Football College

Principal activities

Everton Free School & Football College was set up to provide the highest quality alternative educational environment and experiences for young people aged 14-19 across Merseyside. Everton Free School & Football College's main focus is to provide formal education for young people who do not currently attend school or are at risk of being excluded.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Organisational structure

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Free School Trust by the use of financial management information, making strategic decisions about the direction of the Trust and capital expenditure, making senior appointments, and approving the Annual Report and Financial Statements.

The School's Principal is the accounting officer.

The Senior Leadership Team consists of Principal, Deputy Principal, Director of Behaviour for Learning and Director of Finance, Resources and Operations. They control the Free School Trust at an executive level led by the Principal implementing the policies laid down by the Governors and reporting back to them. As a group the senior leadership team is responsible for the authorisation of spending within agreed budgets. The Principal is responsible for the staff structure and the appointment of staff, though appointment boards for posts in the leadership team will always contain a Trustee. Some spending control is devolved to members of the leadership team as the Principal's discretion.

Arrangements for setting pay and remuneration of key management personnel

- The pay of the Principal will be set by the full governing body. It will set objectives for the Principal.
- The Chair and Vice-Chair of Governors will appraise the performance of the Principal, assessing their performance in the role against the relevant national standards of excellence for headteachers and their performance objectives.
- Will assess the Principal's professional development needs and the actions needed to address them.
- Make a recommendation on the Principal's pay progression, where relevant. This must be done by 31st December.
- Give the Principal a written report of his appraisal, which include assessments and the decision on pay.
- The appraisal period is for 12 months.
- Set objectives which will contribute to improving the education of pupils.
- All other key management will have their performance measured using the School appraisal process.

Related parties and other connected charities and organisations

The Trust's lead delivery partners are:

- Addaction
- Cheshire East Council
- Cheshire West Council
- Edge Hill University
- Halton Borough Council
- Hope University
- Jericho Lane Football Hub
- Knowsley Borough Council
- Liverpool City Council
- Liverpool John Moores University
- Merseyrail
- Merseyside Police
- Sefton Borough Council
- Wirral Borough Council
- Vauxhall Motors

The Trust's main supporters are:

- Everton Football Club
- Everton in The Community
- Fanatics
- Sodexo

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities

Objects and aims

The main objectives of the Free School Trust during the year ended 31st August 2021 are summarised below:

- Ensure students are afforded appropriate progression routes to positive futures
- Work in partnership with other professionals, schools and agencies to raise student achievement
- Develop innovative and quality driven approaches to teaching and learning
- Deliver a curriculum underpinned by challenge, choice and customisation
- Build student self-esteem and nurture positive self-belief through the 'three R's' - respect; responsibility and resilience
- Provide students with compassion and challenge within a stable and structured environment
- Turn bold and creative educational innovation into tangible results through clearly defined leadership
- Use robust governance to guarantee that high standards of leadership, teaching and learning and pastoral care are maintained and to challenge the School during its development.

Objectives, strategies and activities

The Trust's main strategy is to develop and maintain a culture of excellence across our organisation. Everton Free School & Football College is an organisation that provides opportunities for staff and students alike but always embraces the local community so as to ensure that the School is at the centre. We aim for our community to be proud of their Free School Trust.

As we continue to grow we are determined to remain an organisation of 'first choice'.

Public benefit

In setting our objectives and planning our activities, the governors have carefully considered the Charity Commission's general guidance on public benefit.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report

Achievements and performance

The Trust successfully opened in September 2012 and became the first Alternative Provision Free School of its kind in the UK. The Trust enjoyed many firsts and has established itself as a credible and popular Alternative Provision option for schools and local authorities across Merseyside. It has performed well when scrutinised by the DfE, Ofsted and external improvement partners.

In May 2014 the school was graded as Good in three categories and Outstanding for leadership by Ofsted. The school was subject to a Section 8 inspection in October 2018. The school was given Outcome 2 by the inspection team, this means the school retains its current grading of Good, and would, if it were subject to a full Section 5 Ofsted inspection, likely be graded Outstanding. A Section 5 inspection should take place within one to two years.

The Trust has worked closely with Everton in the Community and Everton Football Club since its inception and continues to offer students high quality learning and enrichment experiences on a daily basis. The Trust has also established strategic partnerships with The City of Liverpool College, Edge Hill University, Liverpool John Moores University, and Liverpool Hope University. The school continues to work with Merseyrail on several initiatives in the wider community, students are mentored by Merseyrail staff and offered work placement opportunities.

The academic year of 2020-21 was once again set against the backdrop of the Covid-19 pandemic. The school remained open across the year to all Alternative Provision students. An extensive testing regime was in place, along with other mitigations to ensure the school and college were safe for students and staff. Post 16 students eventually returned to college on 8th March 2021. Throughout the period of home learning students accessed online learning support and were supported by pastoral visits. Learning was further enhanced by enrichment activities, including guest speakers from the football industry, Premier League referees, PFA representatives, ex-players and sports psychologists delivering sessions in support of units of work.

Throughout the pandemic, school and college students who were required to shield or isolate were supplied with laptops to enable learning to continue remotely. In addition, school and college students benefited from support from Everton in the Community's 'Blue Family' initiative, which provided students and their families with vital support and assistance in the form of, food parcels, supermarket vouchers, utility support and other bespoke interventions.

The GCSE examination series was once again cancelled, and Centre Assessed Grades (CAGs) awarded to students. Extensive moderation took place to ensure all awarded grades were an accurate and true reflection of student's ability and progress. This was a significant increase in workload for staff who were exemplary in their conduct. The CAGs have been analysed in an independent report by Education Consultant, Phoenix Education to assess the academic performance of the school. Progress across the curriculum was deemed outstanding in an Alternative Provision context. This was supported by Ofsted's judgement when they visited in October 2018.

In English, 91% of students achieved results above expected progress and 98% of students achieved above or in line with expected progress.

In Maths, 78% of students achieved results above expected progress and 95% of students achieved above or in line with expected progress.

23% of students achieved GCSE passes at grades 9-4 in English and Maths, up from 21% in the previous year.

34% of Year 11 students achieved a Maths GCSE at grade 9-4 and 34% achieved grade 9-4 in English.

Given the backgrounds of the children who are referred to the Free School Trust (the majority of whom are outside of formal education) this represents rapid progress from their starting points on entry to the school. Performance in other subjects was strong and showed rapid progress from point of entry.

Post 16 value added progress for level 3 learners increased on the previous year. Attainment for level 3 learners increased significantly. The average points per student was 7.1%, up from 4.5% in the previous academic year. However, attainment points for level 2 learners were in line with the previous year.

100% of students progressed to further education, training and employment.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Attendance was 74.8% for the whole year and in some cases, this data has to be looked in light of Covid and its impact on overall attendance.

The Football College operates from Jericho Lane Football Hub. This provision is for level 3 learners who are following the BTEC Extended Diploma in Sport, there are 55 students learning there this year. These are in addition to the 41 students at the Spellow Lane site. The College continues to operate a post 16 educational provision from the Vauxhall Motors Sports and Social Club site in Ellesmere Port. This is a Level 2 and 3 education and FdSc sport development and coaching football offering. There are currently 35 students attending there.

The Football College is now in the third year of delivering a Foundation Degree in partnership with Liverpool John Moores University. This has been housed in Everton in the Community's 'Blue Base' during the Covid pandemic. The second cohort of students will graduate this summer. Despite the Covid-19 outbreak, Foundation Degree students and post 16 learners were able to travel to Aruba and deliver football coaching and other sports activities to disadvantaged young people. They benefitted considerably from this experience.

Over 290 young people engaged with Everton Free School and Football College during Year 9 of its operation.

Enrichment trips and activities

Throughout the year students benefited from many different learning opportunities and trips to enrich their educational experience. These include:

- Aerial Gymnastics
- Alton Towers
- Bounce Trampolining
- Chester Zoo
- Flip Out
- Go Ape
- Kart Sport
- Laser Quest
- Liverpool Watersports Centre
- Liverpool Central Library
- Long Lane Boxing Club
- Merseyrail
- Metropolitan Cathedral
- Missionaries of Charity Seel Street
- National Museums Liverpool
- Nugent Care – working with residents of care home.
- Prince's Trust
- Redbridge Special School wheelchair accessible garden
- Spellow Lane Church
- Spring City
- Toxteth Chapel
- TRACS UK cycling at Delamere Forest
- Velocity
- Walker Art Gallery
- Whitechapel Homeless Centre
- Williamson Tunnels Heritage Centre

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Key performance indicators

The trust considers the following to be the key performance indicators:

- Ofsted rating
- Exam results
- Academic Progress
- School achieving target number of 120 students at key stage 4.

In July, we bade a fond farewell to Richard Cronin. Richard had been with the school since its inception in 2012. After first serving as Assistant Principal, he became Principal in 2015. He has played a central role in shaping the great school we have today - built as it is, on the solid foundations of his beliefs, passion and personality. He has had such an influence on the lives of so many students and staff at the school down the years. His quiet, humble, people-centred style was underpinned with a fierce drive and determination to give every student what they needed to succeed. The tremendous legacy he has left behind is testament to the quality of his vision and leadership. The Governors final gift to him bore an inscription: Born Educator, Outstanding Leader, Great Man. He left with our deep gratitude for the crucial role he played on our journey.

After a prolonged and rigorous interview process, the Governors were delighted to announce the appointment of Steven Baker OBE, as our new Principal from September. The field for the post was of the highest calibre and we are proud to report that, without exception, the candidates interviewed were bowled over by the quality of the staff, the students and the school itself. A son of Liverpool and an Evertonian himself, Steven brings with him a wealth of experience, a breadth of knowledge and a passion for enhancing the life chances of all students. In his past, he was a war-crimes investigator after the genocide in Srebrenica, is a judge on The National Teaching Awards UK, is Programme Director for The Right2Succeed initiative and an Executive Headteacher. Also an author and speaker, he received an OBE for services to education. The staff, students, Governors and Everton Football Club are really looking forward to working with him as leader on the next stage of our incredible journey as a school.

Going concern

We confirm that, having considered our expectations and intentions for the next twelve months, and the availability of working capital, the academy is a going concern. In particular we confirm that a review of teaching resources has been conducted and this, along with the rationalisation of the academy to one geographical site, will result in cost efficiencies and the secularisation of a secure financial footing.

Financial review

During the period ended 31 August 2021, total income amounted to £3,488,255 (2020: £2,660,353) from which was deducted expenditure of £3,223,070 (2020: £2,689,671) leaving a net surplus of £265,185 (2020: deficit £29,317).

At 31 August 2021 the net book value of fixed assets amounted to £3,830,209 and movements in fixed assets are shown in note 12 to the financial statements. The academy continues to have positive net current assets of £1,187,061 (2020: £732,738) and total net assets of £4,465,270 (2020: £4,284,085). Cash at bank amounted to £1,169,082 (2020: £709,357).

Reserves policy

The Governors review the level of reserves on a termly basis. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of the reserves. As this amount builds up total reserves (less the amounts held in fixed asset reserve and restricted fund reserve), will be kept secure for a time when it is needed to self-finance a scheme of major capital projects.

The Governors have decided that it is prudent to try and build a reserve of restricted funds approximately equal to 5% of annual income to safeguard against unforeseen circumstances, late ESFA payments, emergencies and other catastrophes. This is sound commercial practice designed to safeguard the quality of education received at the Free School Trust.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Investment policy

Due to the nature of funding, the Trust may at times hold cash balances surplus to its short term requirements. Moving forward, the Governors have authorised the opening of short term bank investment accounts to take advantage of higher interest rates. No other form of investment is authorised.

Principal risks and uncertainties

The Governors have assessed the major risks to which the Trust and the Free School Trust is exposed, in particular those relating to teaching, provision of facilities and other operational areas of the Trust, and its finances. The Governors have implemented a number of systems to assess risks that the Trust faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured that they have adequate insurance cover.

The principal risks to the Trust are documented and managed using a risk management policy and a risk register which is regularly reviewed.

The main risks are seen as the loss of reputation through failing standards at the academies, falling student numbers, failure to safeguard our students, and failure on high profile school to school support commissions. Key controls in place to mitigate these risks are:

- An organisational structure with clearly defined roles, responsibilities and authorisation levels,
- Documented terms of reference for the committees and sub-committees of the Trust,
- Financial planning, budgeting and regular management reporting highlighting key areas of financial risk,
- Formal written and published policies for employees,
- Vetting procedures as required by legislation for the protection of the vulnerable, and
- Robust due diligence procedures in place for new contracts and commissions.

Financial and risk management objectives and policies

The main financial risks are mitigated through the employment of sound financial management and internal control processes. Balanced budgets are set and limited budgets are further delegated to departments and faculties. Actual performance against agreed budgets is closely monitored by the finance team and via regular (termly) meetings of the finance and audit committee.

Bank and cash reconciliations are carried out routinely and signed by the Responsible Officer. All orders and cheques are signed off by the finance team with appropriate segregation of duties in place. Fixed asset registers are in place and there are processes in place for the acquisition, adaptation and disposal of assets. Payroll is outsourced and checked by more than one individual each month. The appropriateness and integrity of internal controls is assessed and reported to the Governors by the Responsible Officer and external auditors.

The security of data is administered by an in house team of IT professionals.

Remaining risks are mitigated to a large extent by comprehensive insurance policies.

Fundraising

The Academy Trust does not participate in any external fundraising activities, however the Academy Trust does participate in fundraising for other charitable causes.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Plans for future periods

The Trust will continue to strive to provide an outstanding alternative provision education and improve the levels of performance of its students at all levels. The Trust has a new Strategic Development Plan and a set of Key Performance Indicators (KPIs) linked directly to the vision and ethos objectives. These KPIs are measured termly through the School Self Evaluation Form (SEF).

The Trust will also continue to aim to attract high quality teachers and support staff in order to deliver its objectives and additional governors with appropriate expertise and skills to drive forward development plans.

The Trust will continue to work with partner schools, charities, business and sponsors to improve the educational opportunities for students and raise standards of academic achievement and well-being of students.

Future developments that are under consideration include creating a provision for Key Stage 3 students who have been, or are at risk of exclusion from mainstream schools. Post 16 the school is investigating partnerships that will allow it to grow its post 16 numbers.

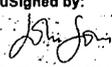
Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that McLintocks (NW) Limited be reappointed as auditor of the charitable company will be put to the members.

The governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company directors, on 01 December 2021 at 6:05:23 AM PST and signed on its behalf by:

DocuSigned by:

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Sir J F Jones

Chair

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Everton In The Community Free School Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of governors has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Everton In The Community Free School Trust and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

As Trustees we acknowledge we have overall responsibility for ensuring that Everton In The Community Free School Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Everton In The Community Free School Trust and the Secretary of State for Education. The Principal is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The board of governors has formally met 3 times during the year. Attendance during the year at meetings of the board of governors was as follows:

Governors	Meetings attended	Out of possible
Sir J F Jones (Chair)	4	4
Professor C G Mills (Vice Chair)	4	4
Mr R T Cronin (Principal) (Resigned 31 August 2021)	4	4
Mr J Sacker	3	4
Ms K A Haynes	3	4
Mrs N Noon	3	4
Mrs J E Colbeck (Staff Governor)	4	4
Ms J Nehad (Appointed 24 March 2021)	2	3
Mr S Baker OBE (Principal) (Appointed 31 August 2021)	0	0

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

There have been no key changes to the composition of the board of Governors in this academic year.

The coverage of the board of Governors is to coordinate general governance of all school activity.

The board has managed the challenge of COVID-19, been responsible for the appointment of a new Principal, overseen improvement in exam results and begun conversations with the Goodison Legacy Project about its role in the project.

Governor attendance has been excellent and a full register is kept.

Detailed data is filtered through the committee structure and submitted for final approval to the full board. The quality of the data received is excellent and it remains live so that Governors can suggest changes or amendments, pending full approval at the full board meetings.

Each meeting is preceded by a declaration of interest by each Governor in attendance. An annual Skills Audit is conducted to identify any potential gaps in expertise. During the 2020-21 academic year a full Governance Audit was completed by Everton Football Club, Risk and Governance Team, a report produced, responses formulated and an action plan drawn up. The board intend to follow the audit implementation dates suggested by the Risk and Assurance Executive.

The full board meet three times annually, two committees each meet three times annually also. An additional extraordinary meeting was taken place this year.

The board maintain effective oversight of funds by receipt of monthly Management Accounts and Variance Analysis Reports distributed to the Chair of the Governors and the Chair of the Finance, Premises and Personnel committee.

The finance and audit committee is a sub-committee of the main board of governors. Its purpose is to report to the full board of Governors on a timely basis the finances of the Trust.

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
Professor C G Mills (Vice Chair)	3	3
Mr R T Cronin (Principal) (Resigned 31 August 2021)	3	3
Ms K A Haynes	3	3

Review of value for money

As Accounting Officer the Principal has responsibility for ensuring that the Trust continues to deliver value for money in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The Accounting Officer considers how the Trust's use of resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved.

The Accounting Officer has delivered improved value for money during the current year in many ways, including the following:-

Following the introduction of the Football College additional staff were recruited and this further created efficiencies and unification within the staffing structure at a reduced cost.

Best value procurement and fair competition practices continue to be applied through the quotation and tender process.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Everton In The Community Free School Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of governors.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of governors;
- regular reviews by the finance and audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

Independent assurance that the Trust's financial and other controls and risk management procedures are operating effectively has been provided during the 2020-21 academic year through a process of internal scrutiny completed by an internal auditor from Everton Football Club. They report their actions and findings to the Finance Committee and thereafter to the Trust's Board.

Review of effectiveness

As accounting officer the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process ;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

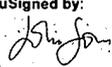
EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

GOVERNANCE STATEMENT (CONTINUED)

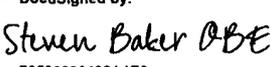
FOR THE YEAR ENDED 31 AUGUST 2021

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of governors on 01 December 2021 | 6:05:23 AM PST
..... and signed on its behalf by:

DocuSigned by:

6B940237489B4A6...

Sir J F Jones
Chair

DocuSigned by:

79580900492A4E6...

Mr S Baker OBE
Principal

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2021

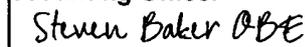
As accounting officer of Everton In The Community Free School Trust, I have considered my responsibility to notify the academy trust board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust's board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.

Mr S Baker OBE

Accounting Officer


.....79580900492A4E6...

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2021

The governors (who act as trustees for Everton In The Community Free School Trust and are also the directors of Everton In The Community Free School Trust for the purposes of company law) are responsible for preparing the governors' report and the accounts in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law, the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and Principal in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

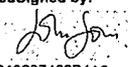
The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

01 December 2021 | 6:05:23 AM PST

Approved by order of the members of the board of governors on and signed on its behalf by:

DocuSigned by:

6B940237489B4A6...
Sir J F Jones
Chair

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

FOR THE YEAR ENDED 31 AUGUST 2021

Opinion

We have audited the accounts of Everton In The Community Free School Trust for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The governors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERTON IN THE COMMUNITY FREE SCHOOL TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the governors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of governors

As explained more fully in the statement of governors' responsibilities, the governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERTON IN THE COMMUNITY FREE SCHOOL TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the academy through discussions with Governor and other management, and from our knowledge and experience of academy sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy, including the Companies Act 2006, data protection, anti-bribery, employment, food hygiene and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management team and inspecting legal correspondence; and identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the academy's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management team as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC and relevant regulators.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Governors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

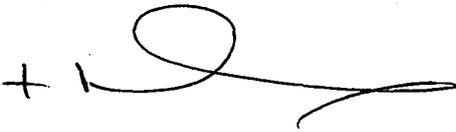
EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERTON IN THE COMMUNITY FREE SCHOOL TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Helen Furlong FCCA (Senior Statutory Auditor)
for and on behalf of McLintocks (NW) Limited**

**Chartered Accountants
Statutory Auditor**

1.12.2021

46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EVERTON IN THE COMMUNITY FREE SCHOOL TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2021

In accordance with the terms of our engagement letter dated 27 November 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Everton In The Community Free School Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Everton In The Community Free School Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Everton In The Community Free School Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Everton In The Community Free School Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Everton In The Community Free School Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Everton In The Community Free School Trust's funding agreement with the Secretary of State for Education dated 22 August 2012 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of governing body and committee minutes
- Review of Internal Assurance reports
- Review of Register of Interests
- Review of related party transactions
- Review of internal control procedures
- Review of capital expenditure tendering process

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EVERTON IN THE COMMUNITY FREE SCHOOL TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

McLintock (NW) Ltd

Reporting Accountant

McLintock (NW) Limited

01 December 2021 | 6:05:23 AM PST

Dated:

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds £	Restricted funds: General £	Fixed asset £	Total 2021 £	Total 2020 £
Income and endowments from:						
Donations and capital grants	3	-	117,317	13,163	130,480	107,536
Charitable activities:						
- Funding for educational operations	4	-	3,357,775	-	3,357,775	2,545,060
Other trading activities	5	-	-	-	-	7,438
Investments	6	-	-	-	-	320
Total		-	3,475,092	13,163	3,488,255	2,660,354
Expenditure on:						
Charitable activities:						
- Educational operations	8	-	3,102,827	120,243	3,223,070	2,689,671
Total	7	-	3,102,827	120,243	3,223,070	2,689,671
Net income/(expenditure)		-	372,265	(107,080)	265,185	(29,317)
Transfers between funds	16	-	(21,456)	21,456	-	-
Other recognised gains/(losses)						
Actuarial losses on defined benefit pension schemes	18	-	(84,000)	-	(84,000)	(55,000)
Net movement in funds		-	266,809	(85,624)	181,185	(84,317)
Reconciliation of funds						
Total funds brought forward		22,603	345,649	3,915,833	4,284,085	4,368,402
Total funds carried forward		22,603	612,458	3,830,209	4,465,270	4,284,085

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information Year ended 31 August 2020	Notes	Unrestricted funds £	Restricted funds: General	Fixed asset £	Total 2020 £
Income and endowments from:					
Donations and capital grants	3	-	100,195	7,341	107,536
Charitable activities:					
- Funding for educational operations	4	-	2,545,060	-	2,545,060
Other trading activities	5	7,438	-	-	7,438
Investments	6	320	-	-	320
Total		<u>7,758</u>	<u>2,645,255</u>	<u>7,341</u>	<u>2,660,354</u>
Expenditure on:					
Charitable activities:					
- Educational operations	8	-	2,567,883	121,788	2,689,671
Total	7	<u>-</u>	<u>2,567,883</u>	<u>121,788</u>	<u>2,689,671</u>
Net income/(expenditure)		7,758	77,372	(114,447)	(29,317)
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	18	-	(55,000)	-	(55,000)
Net movement in funds		7,758	22,372	(114,447)	(84,317)
Reconciliation of funds					
Total funds brought forward		14,845	323,277	4,030,280	4,368,402
Total funds carried forward		<u>22,603</u>	<u>345,649</u>	<u>3,915,833</u>	<u>4,284,085</u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

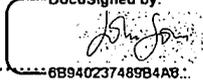
BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	12		3,830,209		3,912,347
Current assets					
Debtors	13		173,237		212,383
Cash at bank and in hand			1,169,082		709,357
			<u>1,342,319</u>		<u>921,740</u>
Current liabilities					
Creditors: amounts falling due within one year	14		(155,258)		(189,002)
Net current assets			<u>1,187,061</u>		<u>732,738</u>
Net assets excluding pension liability			<u>5,017,270</u>		<u>4,645,085</u>
Defined benefit pension scheme liability	18		(552,000)		(361,000)
Total net assets			<u><u>4,465,270</u></u>		<u><u>4,284,085</u></u>
Funds of the academy trust:					
Restricted funds	16				
- Fixed asset funds			3,830,209		3,915,833
- Restricted income funds			1,164,458		706,649
- Pension reserve			(552,000)		(361,000)
Total restricted funds			<u>4,442,667</u>		<u>4,261,482</u>
Unrestricted income funds	16		22,603		22,603
Total funds			<u><u>4,465,270</u></u>		<u><u>4,284,085</u></u>

01 December 2021 | 6:01

The accounts on pages 23 to 44 were approved by the governors and authorised for issue on
and are signed on their behalf by:

DocuSigned by:

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Sir J F Jones
Chair

Company Number 07664278

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021		2020	
		£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	19		484,667		180,178
Cash flows from investing activities					
Dividends, interest and rents from investments		-		320	
Capital grants from DfE Group		13,163		7,341	
Purchase of tangible fixed assets		(38,105)		(3,856)	
Net cash (used in)/provided by investing activities			(24,942)		3,805
Net increase in cash and cash equivalents in the reporting period			459,725		183,983
Cash and cash equivalents at beginning of the year			709,357		525,374
Cash and cash equivalents at end of the year			1,169,082		709,357

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the school's depreciation policy

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line/reducing balance basis over its expected useful life, as follows:

Land and buildings	2% straight line
Computer equipment	33% straight line
Fixtures, fittings & equipment	20% reducing balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies (Continued)

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Capital grants	-	13,163	13,163	7,341
Other donations	-	117,317	117,317	100,195
	<u>-</u>	<u>130,480</u>	<u>130,480</u>	<u>107,536</u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
DfE/ESFA grants				
General annual grant (GAG)	-	2,127,778	2,127,778	1,618,325
Other DfE/ESFA grants:				
Pupil premium	-	4,178	4,178	5,610
Others	-	43,006	43,006	70,044
	-	2,174,962	2,174,962	1,693,979
Other government grants				
Local authority grants	-	332,153	332,153	140,618
Other funding				
Placement fees	-	754,667	754,667	620,428
Other incoming resources	-	95,993	95,993	90,035
	-	850,660	850,660	710,463
Total funding	-	3,357,775	3,357,775	2,545,060

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Matchday experience	-	-	-	7,438

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Short term deposits	-	-	-	320

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

7 Expenditure

	Staff costs £	Non-pay expenditure		Total 2021 £	Total 2020 £
		Premises £	Other £		
Academy's educational operations					
- Direct costs	1,826,043	-	312,779	2,138,822	1,801,986
- Allocated support costs	241,226	413,609	429,413	1,084,248	887,685
	<u>2,067,269</u>	<u>413,609</u>	<u>742,192</u>	<u>3,223,070</u>	<u>2,689,671</u>
Net income/(expenditure) for the year includes:				2021	2020
				£	£
Fees payable to auditor for:					
- Audit				4,500	4,500
- Other services				8,853	6,093
Operating lease rentals				122,392	104,696
Depreciation of tangible fixed assets				120,243	121,788
Net interest on defined benefit pension liability				10,000	5,000
				<u>10,000</u>	<u>5,000</u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

8 Charitable activities

	2021	2020
	£	£
All from restricted funds:		
Direct costs		
Educational operations	2,138,822	1,801,986
Support costs		
Educational operations	1,084,248	887,685
	<u>3,223,070</u>	<u>2,689,671</u>

	2021	2020
	£	£
Analysis of support costs		
Support staff costs	247,505	225,659
Depreciation	120,243	121,788
Technology costs	86,228	96,467
Premises costs	293,366	214,797
Other support costs	297,225	210,546
Governance costs	39,681	18,428
	<u>1,084,248</u>	<u>887,685</u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

9 Staff

Staff costs

Staff costs during the year were:

	2021	2020
	£	£
Wages and salaries	1,371,792	1,217,397
Social security costs	135,161	117,702
Pension costs	352,946	314,283
	<u>1,859,899</u>	<u>1,649,382</u>
Staff costs - employees	1,859,899	1,649,382
Agency staff costs	207,370	124,484
	<u>2,067,269</u>	<u>1,773,866</u>
Staff development and other staff costs	14,494	4,974
	<u>2,081,763</u>	<u>1,778,840</u>

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021	2020
	Number	Number
Teachers	16	17
Administration and support	30	29
Management	2	2
	<u>48</u>	<u>48</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	Number	Number
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-
	<u>1</u>	<u>1</u>

Key management personnel

The key management personnel of the academy trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance and employer pension contributions) received by key management personnel for their services to the academy trust was £250,671 (2020: £240,612)

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

10 Governors' remuneration and expenses

There were no governors' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

The Principal only received remuneration in respect of services he provides undertaking the role of principal, and not in respect of his service as a Governor. Other Governors did not receive any payments from the Free School Trust in respect of their role as Governor. The value of Governor's remuneration was as follows:

R Cronin (Principal and Trustee)

Remuneration £100,000 - £110,000 (2020: £95,000 - £100,000)

Employers pension contributions paid £20,000 - £25,000 (2020: £20,000 - £25,000)

J.E Colbeck (Teacher and Trustee)

Remuneration £40,000- £45,000 (2020: £35,000- £40,000)

Employers pension contributions paid £5,000 - £10,000 (2020: £5,000 - £10,000)

11 Governors' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £1,000,000 on any one claim.

The cost of this insurance is included in the total insurance cost.

12 Tangible fixed assets

	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 September 2020	4,283,608	303,590	180,970	4,768,168
Additions	7,930	27,868	2,307	38,105
At 31 August 2021	4,291,538	331,458	183,277	4,806,273
Depreciation				
At 1 September 2020	451,352	292,103	112,366	855,821
Charge for the year	85,831	20,230	14,182	120,243
At 31 August 2021	537,183	312,333	126,548	976,064
Net book value				
At 31 August 2021	3,754,355	19,125	56,729	3,830,209
At 31 August 2020	3,832,256	11,487	68,604	3,912,347

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

13 Debtors	2021	2020
	£	£
Trade debtors	85,119	109,405
Other debtors	5,830	3,027
Prepayments and accrued income	82,288	99,951
	<u>173,237</u>	<u>212,383</u>
	<u><u>173,237</u></u>	<u><u>212,383</u></u>
14 Creditors: amounts falling due within one year	2021	2020
	£	£
Trade creditors	48,192	30,107
Other taxation and social security	34,362	28,648
Other creditors	33,894	28,718
Accruals and deferred income	38,810	101,529
	<u>155,258</u>	<u>189,002</u>
	<u><u>155,258</u></u>	<u><u>189,002</u></u>
15 Deferred income	2021	2020
	£	£
Deferred income is included within:		
Creditors due within one year	<u>21,093</u>	<u>74,522</u>
	<u><u>21,093</u></u>	<u><u>74,522</u></u>
Deferred income at 1 September 2020	74,522	4,380
Released from previous years	(74,522)	(4,380)
Resources deferred in the year	21,093	74,522
	<u>21,093</u>	<u>74,522</u>
Deferred income at 31 August 2021	<u><u>21,093</u></u>	<u><u>74,522</u></u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

16 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	706,649	2,127,778	(1,802,208)	(21,456)	1,010,763
Pupil premium	-	4,178	(4,178)	-	-
Other DfE/ESFA grants	-	43,006	(43,006)	-	-
Other government grants	-	332,153	(178,458)	-	153,695
Other restricted funds	-	967,977	(967,977)	-	-
Pension reserve	(361,000)	-	(107,000)	(84,000)	(552,000)
	<u>345,649</u>	<u>3,475,092</u>	<u>(3,102,827)</u>	<u>(105,456)</u>	<u>612,458</u>
Restricted fixed asset funds					
DfE group capital grants	3,685,060	13,163	(91,898)	-	3,606,325
Capital expenditure from GAG	230,773	-	(28,345)	21,456	223,884
	<u>3,915,833</u>	<u>13,163</u>	<u>(120,243)</u>	<u>21,456</u>	<u>3,830,209</u>
Total restricted funds	<u>4,261,482</u>	<u>3,488,255</u>	<u>(3,223,070)</u>	<u>(84,000)</u>	<u>4,442,667</u>
Unrestricted funds					
General	<u>22,603</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>22,603</u>
Total funds	<u>4,284,085</u>	<u>3,488,255</u>	<u>(3,223,070)</u>	<u>(84,000)</u>	<u>4,465,270</u>

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Capital grants are awarded by the DfE/ESFA to fund building and maintenance projects within the Academy.

The gross transfer from restricted general fund to restricted fixed asset fund represents the General Annual Grant (GAG) surpluses on capital projects.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

16 Funds (Continued)

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
--	--	-------------	------------------	--	--------------------------------------

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	520,277	1,618,325	(1,431,953)	-	706,649
Pupil premium	-	5,610	(5,610)	-	-
Other DfE/ESFA grants	-	70,044	(70,044)	-	-
Other government grants	-	140,618	(140,618)	-	-
Other restricted funds	-	810,658	(810,658)	-	-
Pension reserve	(197,000)	-	(109,000)	(55,000)	(361,000)
	<u>323,277</u>	<u>2,645,255</u>	<u>(2,567,883)</u>	<u>(55,000)</u>	<u>345,649</u>
Restricted fixed asset funds					
DfE group capital grants	3,765,724	7,341	(88,005)	-	3,685,060
Capital expenditure from GAG	264,556	-	(33,783)	-	230,773
	<u>4,030,280</u>	<u>7,341</u>	<u>(121,788)</u>	<u>-</u>	<u>3,915,833</u>
Total restricted funds	<u>4,353,557</u>	<u>2,652,596</u>	<u>(2,689,671)</u>	<u>(55,000)</u>	<u>4,261,482</u>
Unrestricted funds					
General	14,845	7,758	-	-	22,603
Total funds	<u>4,368,402</u>	<u>2,660,354</u>	<u>(2,689,671)</u>	<u>(55,000)</u>	<u>4,284,085</u>

17 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	3,830,209	3,830,209
Current assets	22,603	1,319,716	-	1,342,319
Creditors falling due within one year	-	(155,258)	-	(155,258)
Defined benefit pension liability	-	(552,000)	-	(552,000)
Total net assets	<u>22,603</u>	<u>612,458</u>	<u>3,830,209</u>	<u>4,465,270</u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

17 Analysis of net assets between funds (Continued)

	Unrestricted	Restricted funds:		Total
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	3,912,347	3,912,347
Current assets	22,603	895,651	3,486	921,740
Creditors falling due within one year	-	(189,002)	-	(189,002)
Defined benefit pension liability	-	(361,000)	-	(361,000)
Total net assets	<u>22,603</u>	<u>345,649</u>	<u>3,915,833</u>	<u>4,284,085</u>

18 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Merseyside Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £169,139 (2020: £170,868).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 23.68% for employers and 5.5 to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2021	2020
	£	£
Employer's contributions	63,000	29,000
Employees' contributions	25,000	20,000
	<u> </u>	<u> </u>
Total contributions	88,000	49,000
	<u> </u>	<u> </u>
 Principal actuarial assumptions	 2021	 2020
	%	%
Rate of increase in salaries	4.2	3.8
Rate of increase for pensions in payment/inflation	2.8	2.4
Discount rate for scheme liabilities	1.7	1.8
Inflation assumption (CPI)	2.7	2.3
	<u> </u>	<u> </u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
Retiring today		
- Males	21	20.9
- Females	24.1	24
Retiring in 20 years		
- Males	22.6	22.5
- Females	26	25.9

Scheme liabilities would have been affected by changes in assumptions as follows:

	2021 £	2020 £
Discount rate + 0.1%	523000	344,000
Mortality assumption + 1 year	577000	375,000
CPI rate + 0.1%	581000	379,000
Pay growth + 0.1%	552000	361,000

Defined benefit pension scheme net liability

Scheme assets	267,000	146,000
Scheme obligations	(819,000)	(507,000)
Net liability	(552,000)	(361,000)

The academy trust's share of the assets in the scheme

	2021 Fair value £	2020 Fair value £
Equities	137,000	71,000
Bonds	4,000	4,000
Other bonds	32,000	20,000
Cash	5,000	8,000
Property	25,000	13,000
Other assets	64,000	30,000
Total market value of assets	267,000	146,000

The actual return on scheme assets was £34,000 (2020: £(59,000)).

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Pension and similar obligations	(Continued)	
Amount recognised in the Statement of Financial Activities	2021	2020
	£	£
Current service cost	160,000	133,000
Interest income	(1,000)	(1,000)
Interest cost	11,000	6,000
	<u>170,000</u>	<u>138,000</u>
Total operating charge	<u>170,000</u>	<u>138,000</u>
Changes in the present value of defined benefit obligations		2021
		£
At 1 September 2020		507,000
Current service cost		160,000
Interest cost		11,000
Employee contributions		25,000
Actuarial loss/(gain)		117,000
Benefits paid		(1,000)
		<u>819,000</u>
At 31 August 2021		<u>819,000</u>
Changes in the fair value of the academy trust's share of scheme assets		2021
		£
At 1 September 2020		146,000
Interest income		1,000
Actuarial (gain)/loss		33,000
Employer contributions		63,000
Employee contributions		25,000
Benefits paid		(1,000)
		<u>267,000</u>
At 31 August 2021		<u>267,000</u>

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

19 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	265,185	(29,317)
Adjusted for:		
Capital grants from DfE and other capital income	(13,163)	(7,341)
Investment income receivable	-	(320)
Defined benefit pension costs less contributions payable	97,000	104,000
Defined benefit pension scheme finance cost	10,000	5,000
Depreciation of tangible fixed assets	120,243	121,788
Decrease/(increase) in debtors	39,146	(104,758)
(Decrease)/increase in creditors	(33,744)	91,126
Net cash provided by operating activities	484,667	180,178

20 Analysis of changes in net funds

	1 September 2020 £	Cash flows £	31 August 2021 £
Cash	709,357	459,725	1,169,082

21 Long-term commitments, including operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	1,030	3,841
Amounts due in two and five years	1,030	2,060
	<u>2,060</u>	<u>5,901</u>

22 Capital commitments

	2021 £	2020 £
Expenditure contracted for but not provided in the accounts	37,354	-

This commitment relates to the capital extension of the Library.

EVERTON IN THE COMMUNITY FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

23 Related party transactions

The trust is controlled by the governors, who are all directors of the company.

Owing to the nature of the trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a governor has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

Everton in the Community Free School Trust, together with Everton in the Community, form part of the charitable arm of Everton Football Club. The academy operates separately from Everton Football Club and therefore their results are not included in the accounts of Everton Football Club.

During the year, Everton Football Club incurred operating costs amounting to £116,220 (2020: £100,195). These costs are included as donations in kind and support costs.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.